

## Clinical Psychopharmacology and Neuroscience - Manuscript

### Submission

- **Manuscript ID:** CPN-21-915
- **Title:** An Experimental Study to Assess the Professional and Social Consequences of Tardive Dyskinesia
- **Running Title:** Social stigma associated with tardive dyskinesia
- **Article Type:** Original Article
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## ABSTRACT

**Objective:** Antipsychotic medications may cause tardive dyskinesia (TD), an often-irreversible movement disorder characterized by involuntary movements that are typically stereotypic, choreiform, or dystonic and may impair quality of life. This study evaluated others' perceptions of abnormal TD movements in professional and social situations.

**Methods:** This was an experimental, randomized, blinded, digital survey in a general population sample. Participants were randomized 1:1 into a test or control group to view a video of a professional actor simulating TD movements or no TD movements prior to completing surveys on employment, dating, and friendship domains. Assessments for mild-to-moderate and moderate-to-severe TD movements were conducted separately. Authenticity of abnormal movements and AIMS scores were evaluated by physician experts.

**Results:** Surveys were completed by 2400 participants each for mild-to-moderate and moderate-to-severe TD. In all domains, participants responded significantly less favorably to persons with TD movements (both mild-to-moderate and moderate-to-severe) than those without TD movements. Fewer participants in the test versus control group for mild-to-moderate and moderate-to-severe TD, respectively, considered the candidate as a potential employee (29.2% and 22.7% fewer), found him/her attractive (20.5% and 18.7% fewer), and were interested in becoming friends with him/her (12.3% and 16.5% fewer).

**Conclusions:** Professional actors simulating TD movements were perceived more negatively than those without TD movements in employment, dating, and friendship domains. To our knowledge, this is the first randomized study to quantify professional and social stigma associated with TD movements that may reduce opportunities for gainful employment, marital status, and an effective support system.

**Trial registration:** N/A

**Keywords:** tardive dyskinesia; stigma; drug-induced movement disorders; antipsychotics; movement disorders

## INTRODUCTION

Antipsychotic medications are first-line treatments for schizophrenia, and some agents that have been approved for mood disorders are increasingly being used to treat bipolar disorder and major depressive disorder [1-3]. Despite their efficacy, antipsychotic medications can cause side effects that may impact quality of life, patient function, medication tolerability, and compliance with treatment, thereby increasing the risk of relapse [4,5].

A serious side effect that can emerge from exposure to antipsychotics is tardive dyskinesia (TD), an often-irreversible hyperkinetic movement disorder [6,7]. TD is prevalent among 20% to 30% of patients on long-term antipsychotics, and its prevalence may increase due to aggressive marketing, expanded indications, and off-label use of antipsychotics in a broader patient population [2,3,8-11]. Characteristics include a range of involuntary, hyperkinetic movements that are typically stereotypic, choreiform, or dystonic and most often affect the orofacial region [5,10,12,13].

The social and emotional impact of TD movements are not well understood. In the past, the awareness, distress, and significance of TD in terms of quality of life have been underestimated due to poor-quality investigations in non-representative samples of people with TD. People studied usually had chronic mental illnesses, were confined to an institutional setting, and were often unable to recognize TD due to cognitive and sensory impairment [14-16]. Although some patients may not be fully aware of having TD, abnormal movements may nevertheless affect other people who may observe them and stigmatize the patient. The appearance of odd postures and movements may invite

ridicule, bullying, and ostracism from observers and induce shame, withdrawal, and isolation in affected individuals. Several studies have shown correlations between TD and impaired cognition, poor response to treatment, greater risk of relapse, longer hospital stays, increased health care resource utilization, and lower quality of life and functioning [15,17-23]. These correlations are often confounded by the concurrent effect of serious underlying psychiatric illnesses of the people in these studies. The severity of these conditions may contribute to the risk of TD due to aggressive treatment with antipsychotics as well as to poor social and clinical outcomes. Development of antipsychotic-induced abnormal movements can only add to the burden and stigma of having a mental illness.

Assessing the impact of TD movements on personal psychologic and social stigmas has proven to be difficult and has thus received limited attention. A key challenge is that standard movement severity ratings or the simple concrete items on awareness and incapacitation used in clinical trials (such as the Abnormal Involuntary Movement Scale [AIMS]) may not adequately capture the impact of TD related to social stigma [24]. It also has been difficult to differentiate the stigma of TD from that of symptoms associated with an underlying mental illness. Apart from patient and clinician assessments, the reaction by lay observers to abnormal movements exhibited in public social situations and its impact on patient lives have not received adequate attention. People with TD have described its social and emotional impact as the most debilitating aspects of living with the condition [25]. Even mild, involuntary movements in the facial area can cause difficulty in social interactions and in attaining or maintaining

employment [25]. However, clinicians may not recognize the impact of mild-to-moderate TD, assuming that such symptoms are acceptable to the patient and are not noticeable to others. As a result, these assumptions may lead to a delay in diagnosis or treatment of these cases. However, there remains a need to understand how the severity of TD movements (e.g., mild-to-moderate or moderate-to-severe) contributes to the perceptions people have when observing or interacting with individuals with TD.

Despite the growing prevalence of TD [26] and the expanded use of antipsychotics in a broader segment of the population, to our knowledge, only 1 experimental study published more than 25 years ago has evaluated the social consequences of TD in a job application scenario. However, methodologic shortcomings in the study design, including not using videos for the control group, small sample size, and differences other than the presence of orofacial TD movements in the videos, limit the interpretation of results [9,27].

The goal of the current study was to quantify the stigma of abnormal TD movements in both mild-to-moderate and moderate-to-severe cases in a variety of professional and social situations using a new methodology that limited confounding factors associated with differences between test and control groups.

## **METHODS**

### **Overview**

This randomized, digitally administered survey study used a 1-time data collection from a sample of the general population in the United States. A targeted literature review was first performed to examine existing evidence on the impact of TD symptoms on patients' professional or social life. One-on-one phone interviews were then conducted with patients to learn about their experience with TD. Information collected from the targeted literature review and patient interviews was used to guide the development of surveys that were administered to members of the general population. Three surveys were developed, one for each domain (employment, dating, and friendship). Domain-specific screening criteria were applied (e.g., participants to the employment survey were required to have hiring/interviewing experience, participants to the dating survey were required to be single and open to online/blind dates in the next 6 months). Separate samples of participants were used to compare survey responses for people with or without either mild-to-moderate or moderate-to-severe TD movements, with no overlap between groups or surveys.

### **Survey Participants**

Survey participants ( $\geq 20$  years of age for mild-to-moderate TD and  $\geq 18$  years of age for moderate-to-severe TD and able to speak and read English) from the general US population were recruited (mild-to-moderate TD, 4/4/2019-5/10/2019; moderate-to-severe TD, 12/3/2018-1/10/2019) through a panel that was maintained by a well-

established global provider of data collection and market research. Participants were invited to participate via email and received a small incentive payment for completing the survey. Participants were asked to review an informed consent form outlining the benefits and risks of the study and confirm that they were willing to participate before they could begin the survey. Raw data from all participants and records of the consent were retained.

### **Ethics Approval and Consent to Participate**

The New England Institutional Review Board approved the study for moderate-to-severe TD on November 21, 2018 and mild-to-moderate TD on April 23, 2019 (no approval numbers available). All survey participants and patients with TD were required to provide informed consent.

### **Study Design**

Participants were asked to watch a standardized video of a person speaking from a short script. Four professional actors (a young man [age 25-30 years], a young woman [age 25-30 years], an older man [age 40-45 years], and an older woman [age 40-45 years]) performed the following scenarios. In the employment domain, the person introduced him/herself as a candidate at a job interview. In the dating domain, the person briefly introduced him/herself to a potential date met on a dating application. In the friendship domain, the person asked a friend of a friend for advice about moving to the survey participant's city.

Each scenario had 2 versions in which professional actors either simulated someone with or without orofacial TD movements, with the script, setting, and all other aspects (e.g., actor position, dress and appearance, speech, lighting, background and surroundings, background noise level, and camera angles) remaining similar. Abnormal TD movements simulated by professional actors were rehearsed with coaching by an expert on TD to achieve a total score on the AIMS (sum of items 1-7) between 3 and 6 for mild-to-moderate TD movements and between 6 and 10 for moderate-to-severe TD movements [28,29]. Each video was subsequently evaluated for authenticity of the simulated abnormal TD movements by a panel of 3 physicians (total of 6 physicians) for mild-to-moderate TD and 2 or 3 physicians (total of 5 physicians) for moderate-to-severe TD. All participating physicians specialized in psychiatry (or neurology for the mild-to-moderate group), had experience treating patients with TD, and used AIMS in their practices. The authenticity of TD movements was evaluated on a scale of 0 to 4 (0 = the actor's TD symptoms are very unrealistic; 1 = the actor's TD symptoms are moderately unrealistic; 2 = the actor's TD symptoms are realistic; 3 = the actor's TD symptoms are very realistic; 4 = the actor's TD symptoms are almost indistinguishable from those of a real-life person with TD). The mean (standard deviation [SD]) physician-rated authenticity scores of mild-to-moderate TD symptoms in the employment, dating, and friendship videos were 2.5 (0.7), 2.5 (0.7), and 2.6 (0.7), respectively; and authenticity scores of moderate-to-severe TD symptoms were 2.9 (0.9), 3.1 (0.7), and 3.1 (0.8), respectively (**Supplementary Table 1**).

Apart from simulated mild-to-moderate or moderate-to-severe TD movements, people portraying TD patients did not exhibit any signs of mental illness in their affect, behavior, or scripted monologue, thus eliminating any confounding effects apart from abnormal movements on assessments of social and occupational suitability. Participants' perceptions of TD simulated by professional actors and the differences between the test and control groups were assessed after they watched the videos.

For each domain, participants were randomized 1:1 to watch either the video with TD movements (test) or the video without TD movements (control). While participants were randomly assigned to 1 of the 4 professional actors in the employment domain, participants in the dating and friendship domains were assigned a video that matched their age and sexual orientation (e.g., participants in the dating domain who were 30 years of age or younger and interested in dating men were shown a video performed by a young man, while participants who were 40 years of age or older and interested in dating men were shown a video performed by an older man; participants aged 31-39 years were randomly assigned to the younger or older group). Confounding of survey results due to respondent or professional actor characteristics was controlled for by randomization and use of the same professional actor for the video with or without TD movements.

### **Survey Instruments**

Three separate surveys for employment, dating, and friendship domains were developed based on a targeted literature review that identified existing research methodologies measuring the professional and social impact of abnormal facial

features. To further guide the development of surveys, phone interviews were conducted with patients who had a TD diagnosis and experienced TD symptoms (both confirmed during the interview), were 18 to 65 years of age, spoke English fluently, did not primarily receive inpatient care, and were willing to discuss their experiences living with TD, particularly within the domains of employment, dating, and friendship. All interviewed patients reported having some degree of anxiety or embarrassment about their TD movements, especially in professional settings or when meeting new people. All patients described a common feeling that others were anxious or uncomfortable in their presence.

For the surveys of the general population, each participant was given only 1 survey that collected their demographic characteristics and socioeconomic status, as well as domain-specific information. The survey for the employment domain included questions about participants' employment status, work experience, and interviewing/hiring experience. The survey for the dating domain contained additional questions about participants' past dating experience, and the survey for the friendship domain had questions about participants' sociability. Subsequently, the participants viewed a video (audio/visual) relevant to their survey and completed a questionnaire about their perception of the professional actor in the video. They were asked to rate their level of agreement with specific statements regarding the professional actors' qualifications for employment, attractiveness relevant to dating, and friendship on a 5-point Likert scale (from "strongly agree" to "strongly disagree"). To blind and conceal the purpose of the

survey, the questionnaire for each domain included 2 questions that were unrelated to the study objectives, such as asking about the professional actor's hairstyle or clothing.

### **Statistical Methods**

Participant characteristics and responses regarding their perception of the professional actors were summarized by domain and compared between the test group and the control group. Favorable responses were defined as ratings of "agree" or "strongly agree." Subgroup analyses were conducted within each domain by professional actor age and gender (i.e., young man, young woman, older man, or older woman). Adjusted analyses were not performed due to randomization. Statistical comparisons were conducted using Wilcoxon signed-rank tests for continuous variables and chi-square tests for categorical variables.

### **RESULTS**

A total of 4800 participants were recruited to fill out surveys in response to the mild-to-moderate or moderate-to-severe TD videos (n = 2400 each), with no overlap between groups (**Supplementary Figure 1**). In each group, 800 participants completed 1 of 3 surveys (either employment, dating, or friendship), evaluating actors either with or without TD. In the survey groups, each professional actor (i.e., younger and older man, younger and older woman) was seen by 200 participants who were randomized 1:1 to be assigned to either the test group or the control group (each video was viewed by 100 participants).

## Participant Characteristics

In general, participant characteristics were balanced between the test and control groups for each survey in the mild-to-moderate and moderate-to-severe TD analyses after stratifying for professional actor characteristics (i.e., age, gender) or across videos of different professional actors (**Supplementary Table 2**).

In the mild-to-moderate TD sample, test group participants who viewed videos of the younger man for the employment survey had significantly more experience in hiring non-client-facing position types and control group participants who viewed the video of the younger woman had more experience hiring for client-facing positions. For the dating and friendship surveys, there were some differences in age and gender composition of the groups as participants were assigned to videos based on age and sexual orientation.

In the moderate-to-severe TD sample, test group participants who viewed videos of the older man for the employment survey had more experience than in the control group in hiring for positions that do not involve facing customers. Most characteristics were balanced between the test and control groups for the dating and friendship surveys; however, some differences were seen based on assignment of the videos to participants based on their age and sexual orientation. In the dating survey, the test group who saw TD simulated by an older woman was significantly older and included a higher percentage of Whites than the corresponding control group. In the friendship survey, the test group who saw TD simulated by a young man had a higher percentage of men than the corresponding control group. Additionally, the test groups who saw TD

simulated by a young man or older man had different frequencies of attending social events than the corresponding control groups.

### **Employment Survey**

The percentage of participants who agreed with statements in the employment survey was lower in the test group than in the control group in both the mild-to-moderate and moderate-to-severe TD samples (**Figure 1** and **Table 1**), suggesting that participants had a more negative perception of the employment potential of a person showing TD movements than of one who does not. For the mild-to-moderate TD analyses, significantly fewer participants in the test group versus the control group were interested in learning more about the candidate (45.8% vs 75.3%;  $P < 0.001$ ), were willing to suggest others in the company to interview the candidate (47.8% vs 71.3%;  $P < 0.001$ ), agreed that the candidate would be suitable for client-facing jobs (24.8% vs 65.8%;  $P < 0.001$ ), thought the candidate had a professional demeanor in his/her introduction (54.5% vs 82.0%;  $P < 0.001$ ), felt that the candidate would do well working either in a team (49.5% vs 68.3%;  $P < 0.001$ ) or independently (68.8% vs 76.8%;  $P < 0.05$ ), liked the candidate as a potential employee (42.8% vs 72.0%;  $P < 0.001$ ), thought that coworkers would like to work with this candidate (38.0% vs 67.5%;  $P < 0.001$ ), or thought the candidate would fit in well at the company (41.8% vs 68.5%;  $P < 0.001$ ). Similarly, significantly fewer participants in the test groups reported a positive view of the employment potential of persons showing moderate-to-severe movements of TD (**Figure 1B** and **Table 1**). There was no significant difference between the test and

control groups for patients with mild-to-moderate TD ( $P = 0.58$ ) or moderate-to-severe TD ( $P = 0.15$ ) when rating the candidate's suitability for back-office jobs.

Similar trends in survey responses were observed in subgroup analyses by professional actor as in the overall group for both mild-to-moderate and moderate-to-severe TD.

Only 1 of the concealing questions asked of the mild-to-moderate TD group (i.e., whether the candidate was dressed appropriately for the interview) had a statistically significant difference in responses between the test and control groups ( $P < 0.01$ ). For the moderate-to-severe TD group, the impact of TD was smaller for participants who saw the videos of the young man, with no significant difference in the percentage of participants who agreed with 8 (including the 2 concealing questions) out of 12 questions between the 2 groups.

### **Dating Survey**

The ratings of agreement levels with the statements in the dating survey were lower in the test group than in the control group in both the mild-to-moderate and moderate-to-severe TD analyses (**Figure 2A** and **Table 2**), suggesting that participants had a more negative perception of the romantic potential of people showing TD movements than of those who did not. For the mild-to-moderate TD analyses, a significantly lower proportion of participants in the test group versus the control group agreed they would like to continue talking to the person over Skype (28.0% vs 51.3%;  $P < 0.001$ ), found him/her attractive (28.0% vs 48.5%;  $P < 0.001$ ), or were interested in meeting the person for a coffee/drink (29.0% vs 55.0%;  $P < 0.001$ ). Similar results were obtained in the moderate-to-severe TD analyses (**Figure 2B** and **Table 2**).

In the subgroup analyses by professional actor, trends were generally similar to those in the overall group for both the mild-to-moderate and moderate-to-severe TD groups. For the mild-to-moderate TD group, significantly fewer people agreed with the 2 concealing statements (i.e., the person is dressed very well, and I like the person's hairstyle) in the test group than in the control group ( $P < 0.05$ ). For both the mild-to-moderate and moderate-to-severe TD groups, the impact of TD was smaller for participants who saw the videos of the young woman actor, with no significant differences between the test and control groups on all questions (except for 1 question in the mild-to-moderate TD group). For the moderate-to-severe TD group, the social impact of TD symptoms simulated by professional actors tended to be greater in the videos with the older woman actor than in the other videos, which may have influenced the responses. The percentage of participants who would be interested in meeting the older woman for coffee or a drink was significantly lower in the test group versus the control group (23.0% vs 63.0%;  $P < 0.001$ ); similarly, fewer participants in the test group versus the control group expressed interest in her (23.0% vs 60.0%;  $P < 0.001$ ).

### **Friendship Survey**

Ratings of agreement with all questions on the friendship survey were lower in the test group than in the control group in both the mild-to-moderate and moderate-to-severe TD groups (**Figure 3** and **Table 2**), suggesting that participants had a more negative perception of the friendship potential of people showing TD movements than of those who did not. For the mild-to-moderate TD analyses, fewer participants in the test group versus the control group said they would consider meeting up with the candidate (52.3%

vs 63.3%;  $P < 0.01$ ) or would introduce the candidate to friends (44.0% vs 57.3%;  $P < 0.001$ ). Significantly fewer participants in the test group rated the candidate as interesting (44.0% vs 57.0%;  $P < 0.001$ ) or indicated interest in becoming friends (38.5% vs 50.8%;  $P < 0.001$ ). Results were similar in the moderate-to-severe TD analyses (**Figure 3B** and **Table 2**).

In the subgroup analyses by actor for the mild-to-moderate TD group, similar trends were observed as in the overall group, except for the group that viewed the video with the younger female actor. In this subgroup, none of the differences in ratings of agreement with the statements were statistically significant between the test and control groups. In the subgroup analyses by professional actor for the moderate-to-severe TD group, the social impact of TD simulated by professional actors tended to be smaller for participants who saw the videos of the young woman and young man; there were no significant differences between the test and control groups for those videos on all questions.

## **DISCUSSION**

Previous observations suggested that the social stigma associated with TD, especially with orofacial movements, could have substantial negative social, economic, and psychologic consequences [15,17,19-22,30,31]. Furthermore, people with TD have described that unwanted social attention, a feeling of embarrassment, and social isolation due to TD symptoms are among the most debilitating aspects of living with the condition regardless of the severity of the TD movements [25,32]. However, the social stigma of both mild-to-moderate and moderate-to-severe TD movements on people's

lives has not been systematically evaluated from the point of view of outside observers in professional and social situations. Regardless of the patient's awareness, insight, and discomfort, the impact of TD on their social and professional success may also depend on the perspective, prejudice, and bias of others. To our knowledge, this is the first study to quantitatively evaluate the potential stigma faced by people exhibiting both mild-to-moderate and moderate-to-severe TD movements in both professional and social settings based on the response of lay observers. Responses to employment, dating, and friendship surveys suggest that people exhibiting abnormal TD movements are significantly less likely to advance in job interviews and are less likely to be considered as a potential romantic partner or as a new friend than people without TD, whether or not they are personally aware of the disorder. These findings were generally consistent regardless of symptom severity.

There have been some efforts to understand the impact of TD movements in professional settings. In a previous study, students evaluated 2 job candidates: one with and one without TD. The result was a negative effect on hiring candidacy due to TD symptoms [27]. However, that study was conducted using different people for the TD and non-TD symptoms, and thus did not control for other characteristics (e.g., confounding effects of age, gender, psychiatric symptoms) that could account for these differences, which limits the interpretation of the findings. In addition, that study did not assess the social impact of TD on other areas of patients' lives, such as their friendships or romantic lives. Other studies addressing the impact of facial abnormalities on employment showed reactions by the general population that were consistent with

our findings. One study by Madera et al found that facially stigmatized applicants received lower ratings by hiring managers than those without [33]. Another study by Dey et al used images of different people with physical facial lesions to show the impact of stigmatization on social comfort [34]. Although these studies investigated the impact of abnormal facial features, the findings have limited application to the stigma associated with TD, as applicants were stigmatized by anatomic facial lesions rather than involuntary abnormal movements. Similarly, previous studies have demonstrated that patients with Parkinson's disease, another movement disorder, experience stigma due to their movement and communication difficulties, which negatively impacts their quality of life and social relationships [35,36].

The integrated, mixed methods used in our study involved both qualitative interviews with patients and quantitative measurement of stigma by the general population toward people with TD, with separate analyses conducted to determine whether perceptions are influenced by the severity of TD movements. The design strengthens the study, as the questions included in the quantitative survey were informed by the interviews and are therefore more likely to matter to patients. To encourage honesty from participants with respect to the sensitive topics of mental health, behavioral disorders, and social stigma, this study used a digital portal for greater anonymity. Furthermore, people with TD were represented by professional actors whose simulated TD movements were reviewed by experienced, practicing physicians and verified for authenticity. The scores for similarity of TD movements portrayed by professional actors to real-life TD movements among all domains generally indicated the applicability of survey responses

to people with mild-to-moderate and moderate-to-severe TD movements. The use of professional actors allowed the generation of 2 very similar videos with and without the presence of simulated TD movements in the same person, thereby minimizing confounding effects in a direct comparison, with abnormal movements as the only variable differing between test and control videos. A similar methodology could be used to assess stigmatization in other movement disorders, broadening these findings.

Although this study provides evidence for stigma associated with TD, it may still be over- or underestimated due to some limitations of the surveys. This study assessed participant perceptions of a simulated TD patient based on a 30-second video and therefore only evaluated the impact of TD on first impressions. People typically gather more information about a person over time (e.g., from additional interview questions or longer conversations in a social setting) that may change their perception. However, studies have shown that the first impression in both social and professional settings may already diminish interest in a person, and people may not be willing to spend more time gathering additional information [37-39]. This is an indication that people were subjected to some stigma even with mild-to-moderate TD movements, which they may not even be aware of. Thus, increasing awareness and understanding of someone's condition may have a crucial impact on people's attitude toward someone that exhibits TD movements. Furthermore, it is possible that people's true actions may be different from their stated potential actions in the survey. It is possible that those viewing videos of TD simulated by professional actors suspected the purpose of the study and biased their responses. To minimize this possibility, several concealing questions were

included in each domain to help mask the underlying study objective (e.g., in the employment domain, that the interviewee's clothing was appropriate for the job). In general, responses to these concealing questions were not different between the test group and the control group, suggesting that participants were not biased and supporting the hypothesis that the stigma experienced by people with TD is limited to areas of social interaction and does not spill over into other areas such as visual appearance.

With the increasing prevalence of TD and the continued increased prescribing of antipsychotics for broader patient populations and off-label use, it is crucial to understand the impact of TD movements on patients' social and professional lives. This depends in part on the perceptions of outside observers. Here we show evidence that people with both mild-to-moderate and moderate-to-severe abnormal movements experience profound negative social bias and consequences, which can manifest in distinct ways that affect multiple aspects of their lives. This study highlights the importance of broadening the ways in which the impact of TD is measured and how this can be leveraged to delays in diagnosis. It also underscores the urgent need for effective therapies that mitigate TD symptoms, while allowing patients to manage their underlying psychiatric disorders to prevent relapse.

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## FIGURE LEGENDS

**Figure 1.** Overall summary of employment domain results, stratified by videos showing individuals with or without (A) mild-to-moderate TD or (B) moderate-to-severe TD movements. Distribution of participants' survey responses in the employment domain, stratified by videos showing people without TD (control group) and with TD (test group). Participants were able to respond using 1 of the following ratings: 1) strongly disagree, 2) disagree, 3) neutral, 4) agree, 5) strongly agree. TD, tardive dyskinesia.

**Figure 2.** Overall summary of dating domain results, stratified by videos showing individuals with or without (A) mild-to-moderate TD or (B) moderate-to-severe TD movements. Distribution of participants' survey responses in the dating domain, stratified by videos showing people without TD (control group) and with TD (test group). Participants were able to respond using 1 of the following ratings: 1) strongly disagree, 2) disagree, 3) neutral, 4) agree, 5) strongly agree. TD, tardive dyskinesia.

**Figure 3.** Overall summary of friendship domain results, stratified by videos showing individuals with or without (A) mild-to-moderate TD or (B) moderate-to-severe TD movements. Distribution of participants' survey responses in the friendship domain, stratified by videos showing people without TD (control group) and with TD (test group). Participants were able to respond using 1 of the following ratings: 1) strongly disagree, 2) disagree, 3) neutral, 4) agree, 5) strongly agree. TD, tardive dyskinesia.

## TABLES

**Table 1. Participant Responses (Strongly Agree/Agree) Stratified by Employment Domain Videos Showing Individuals With/Without TD**

	Mild-to-moderate TD			Moderate-to-severe TD		
	Actors without TD symptoms n = 400	Actors with TD symptoms n = 400	<i>P</i> value	Actors without TD symptoms n = 400	Actors with TD symptoms n = 400	<i>P</i> value
I'd be interested in learning more about this candidate	301 (75.3%)	183 (45.8%)	<0.001	297 (74.3%)	205 (51.3%)	<0.001
I'd be willing to suggest that others in my company should interview this candidate	285 (71.3%)	191 (47.8%)	<0.001	265 (66.3%)	200 (50.0%)	<0.001
This candidate was dressed appropriately for the interview <sup>a</sup>	261 (65.3%)	297 (74.3%)	<0.01	260 (65.0%)	273 (68.3%)	0.37
I think this candidate would be suitable for client-facing jobs	263 (65.8%)	99 (24.8%)	<0.001	268 (67.0%)	129 (32.3%)	<0.001

**Table 1. Participant Responses (Strongly Agree/Agree) Stratified by Employment Domain Videos Showing Individuals With/Without TD (cont)**

	Mild-to-moderate TD			Moderate-to-severe TD		
	Actors without TD symptoms n = 400	Actors with TD symptoms n = 400	<i>P</i> value	Actors without TD symptoms n = 400	Actors with TD symptoms n = 400	<i>P</i> value
I think this candidate would be suitable for back-office jobs	292 (73.0%)	284 (71.0%)	0.58	300 (75.0%)	281 (70.3%)	0.15
This candidate had a professional demeanor in his/her introduction	328 (82.0%)	218 (54.5%)	<0.001	297 (74.3%)	227 (56.8%)	<0.001
I think this candidate would do well working in a team environment	273 (68.3%)	198 (49.5%)	<0.001	278 (69.5%)	211 (52.8%)	<0.001
I think this candidate would do well working independently	307 (76.8%)	275 (68.8%)	<0.05	314 (78.5%)	277 (69.3%)	<0.01
I think this candidate's hairstyle is professionally appropriate <sup>a</sup>	297 (74.3%)	302 (75.5%)	0.74	267 (66.8%)	299 (74.8%)	<0.05

**Table 1. Participant Responses (Strongly Agree/Agree) Stratified by Employment Domain Videos Showing Individuals With/Without TD (cont)**

	Mild-to-moderate TD			Moderate-to-severe TD		
	Actors without TD symptoms n = 400	Actors with TD symptoms n = 400	<i>P</i> value	Actors without TD symptoms n = 400	Actors with TD symptoms n = 400	<i>P</i> value
I like the candidate as a potential employee	288 (72.0%)	171 (42.8%)	<0.001	280 (70.0%)	189 (47.3%)	<0.001
I think others at my company would like working with this candidate	270 (67.5%)	152 (38.0%)	<0.001	263 (65.8%)	170 (42.5%)	<0.001
I think this candidate may fit in well at my company	274 (68.5%)	167 (41.8%)	<0.001	276 (69.0%)	188 (47.0%)	<0.001

TD, tardive dyskinesia.

<sup>a</sup>These questions were included in order to conceal the study objectives from the participants. There are expected to be no significant differences between the videos showing people with and without TD for these questions. Statistical significance was assessed by chi-square tests; *P* values of <0.05 were considered significant.

**Table 2. Participant Responses (Strongly Agree/Agree) Stratified by Dating and Friendship Domain Videos Showing Individuals With/Without TD**

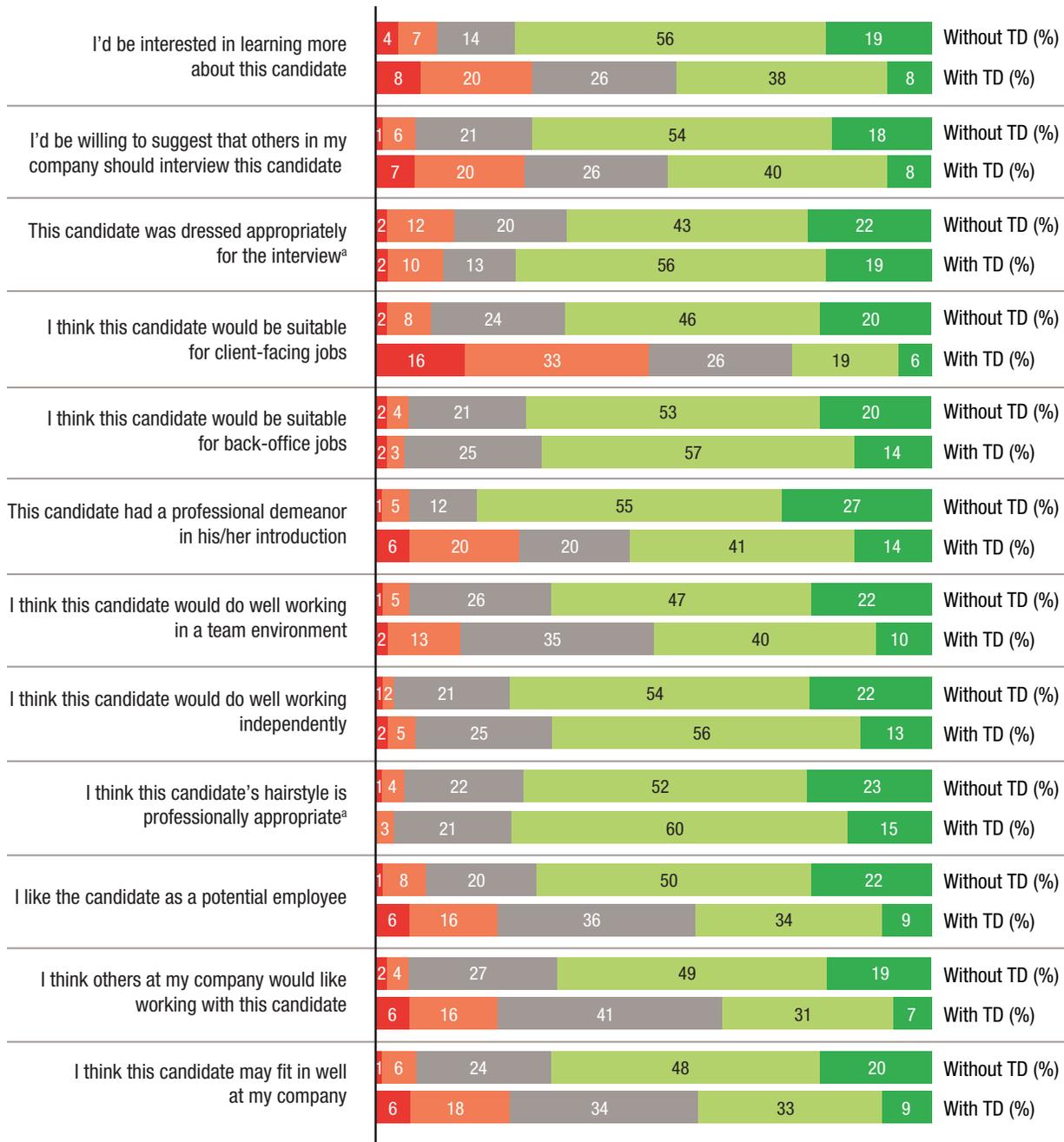
	Mild-to-moderate TD			Moderate-to-severe TD		
	Actors without TD symptoms n = 400	Actors with TD symptoms n = 400	<i>P</i> value	Actors without TD symptoms n = 400	Actors with TD symptoms n = 400	<i>P</i> value
<b><u>Survey questions in the dating domain</u></b>						
I would be interested in meeting him/her in person for coffee or a drink	220 (55.0%)	116 (29.0%)	<0.001	219 (54.8%)	110 (27.5%)	<0.001
He/she is dressed very well <sup>a</sup>	289 (72.3%)	260 (65.0%)	<0.05	255 (63.8%)	230 (57.5%)	0.08
I would like to continue talking to him/her over Skype	205 (51.3%)	112 (28.0%)	<0.001	210 (52.5%)	110 (27.5%)	<0.001
I like his/her hairstyle <sup>a</sup>	179 (44.8%)	149 (37.3%)	<0.05	175 (43.8%)	150 (37.5%)	0.08
I find him/her attractive	194 (48.5%)	112 (28.0%)	<0.001	190 (47.5%)	115 (28.8%)	<0.001
I like him/her	189 (47.3%)	108 (27.0%)	<0.001	194 (48.5%)	118 (29.5%)	<0.001

**Table 2. Participant Responses (Strongly Agree/Agree) Stratified by Dating and Friendship Domain Videos****Showing Individuals With/Without TD (cont)****Survey questions in the friendship domain**

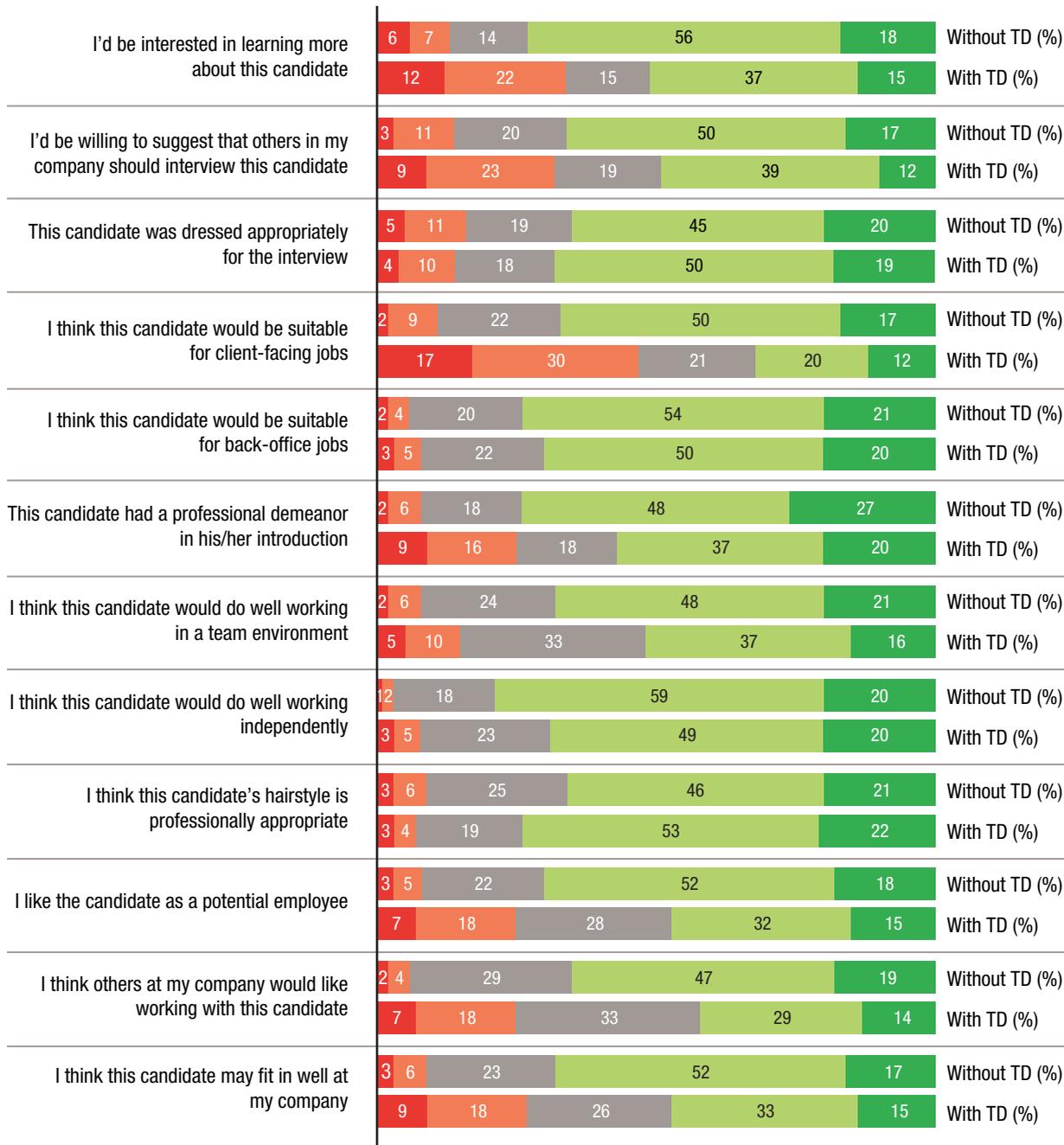
He/she seems to be an interesting person	228 (57.0%)	176 (44.0%)	<0.001	263 (65.8%)	188 (47.0%)	<0.001
He/she is dressed very well <sup>a</sup>	265 (66.3%)	244 (61.0%)	0.14	251 (62.8%)	250 (62.5%)	1.00
He/she seems friendly	335 (83.8%)	308 (77.0%)	<0.05	345 (86.3%)	326 (81.5%)	0.08
I would consider meeting up with him/her once he/she moves here	253 (63.3%)	209 (52.3%)	<0.01	261 (65.3%)	220 (55.0%)	<0.01
I like his/her hairstyle <sup>a</sup>	130 (32.5%)	131 (30.3%)	0.54	147 (36.8%)	145 (36.3%)	0.94
I would be open to introducing him/her to my friends once he/she moves here	229 (57.3%)	176 (44.0%)	<0.001	237 (59.3%)	195 (48.8%)	<0.01
I would be interested in becoming friends with him/her	203 (50.8%)	154 (38.5%)	<0.001	239 (59.8%)	173 (43.3%)	<0.001

TD, tardive dyskinesia. <sup>a</sup>These questions were included in order to conceal the study objectives from the participants. There are expected to be no significant differences between the videos showing people with and without TD for these questions. Statistical significance was assessed by chi-square tests; *P* values of <0.05 were considered significant.

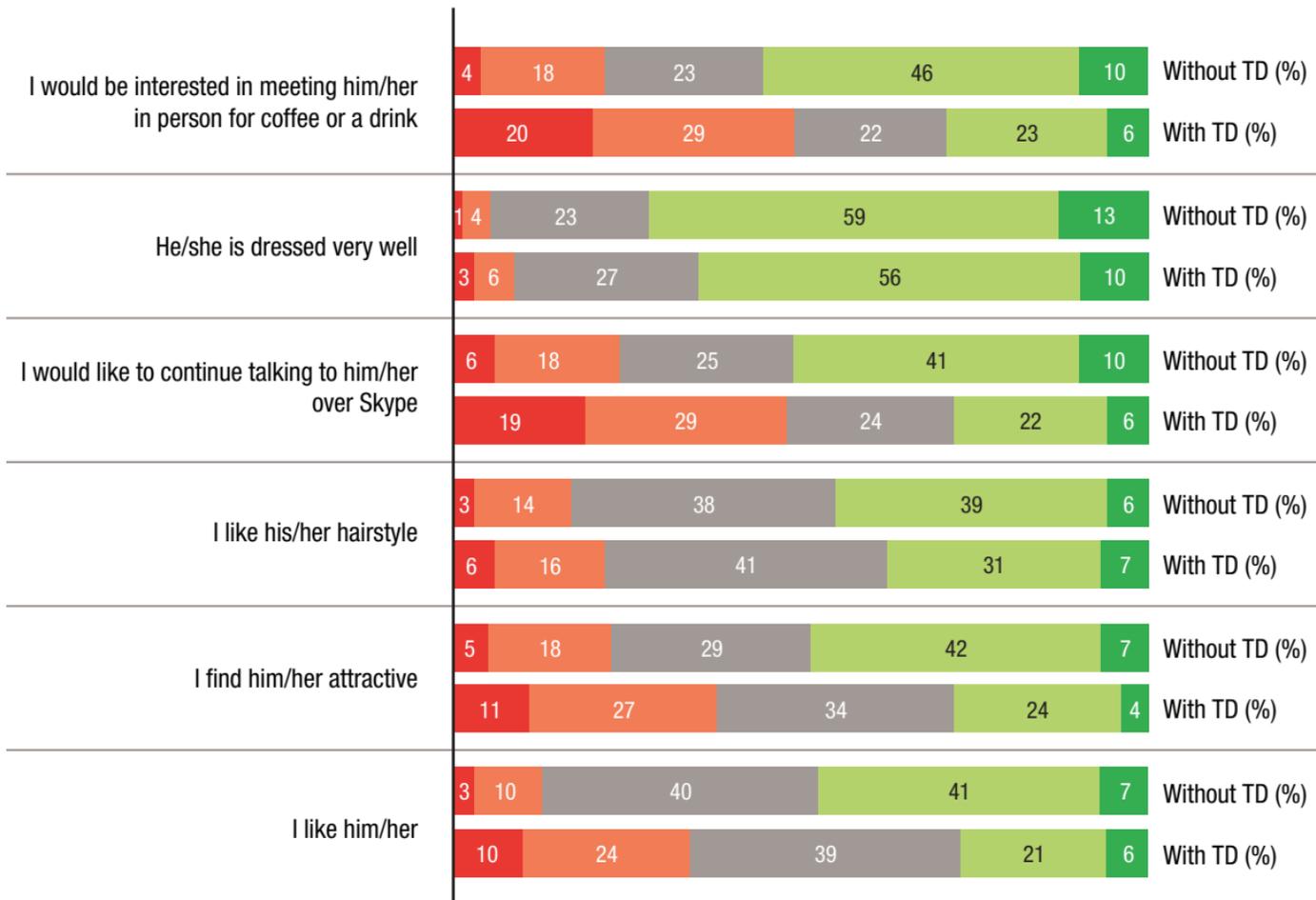
■ Strongly disagree  
 ■ Disagree  
 ■ Neutral  
 ■ Agree  
 ■ Strongly agree



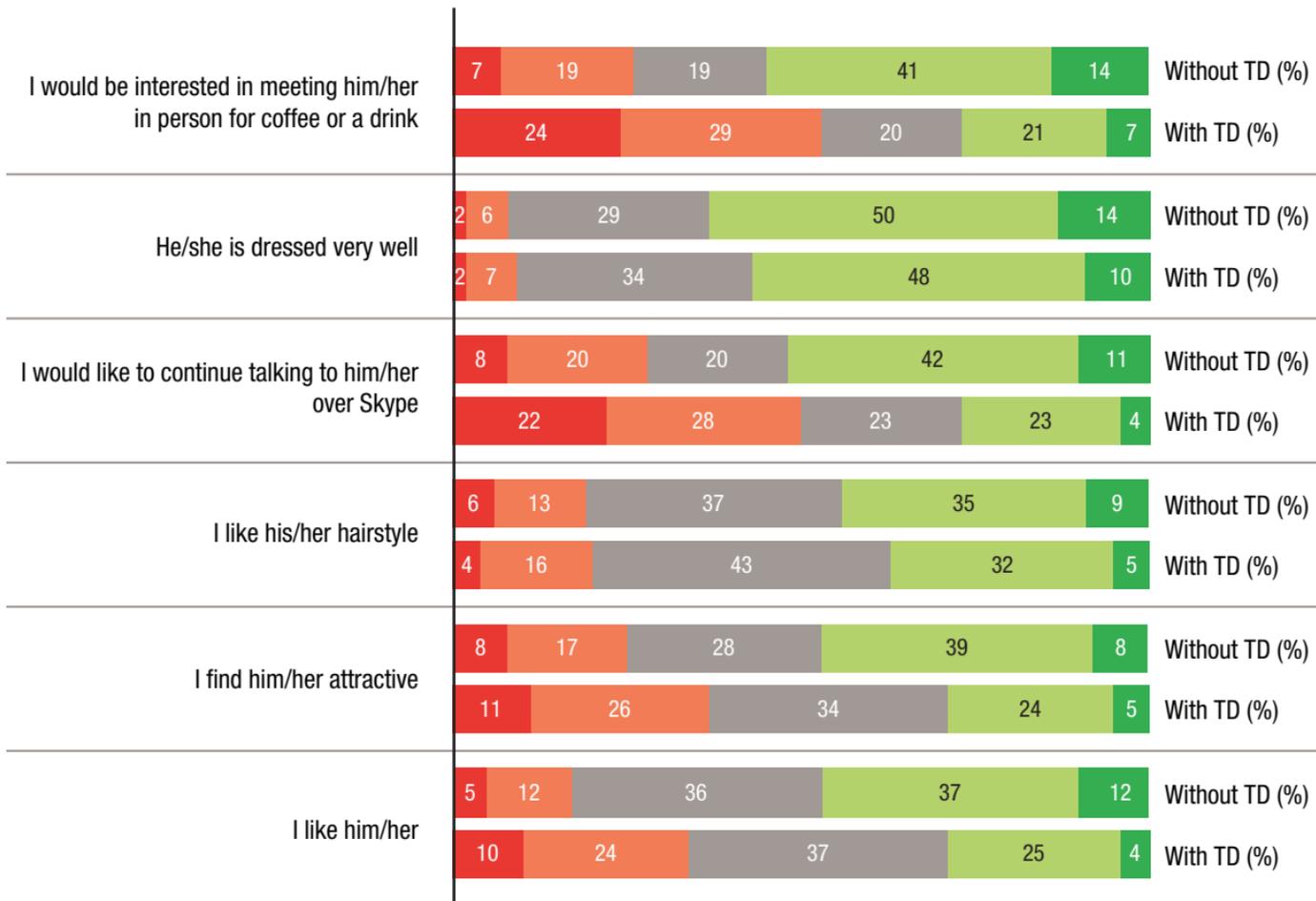
■ Strongly disagree  
 ■ Disagree  
 ■ Neutral  
 ■ Agree  
 ■ Strongly agree



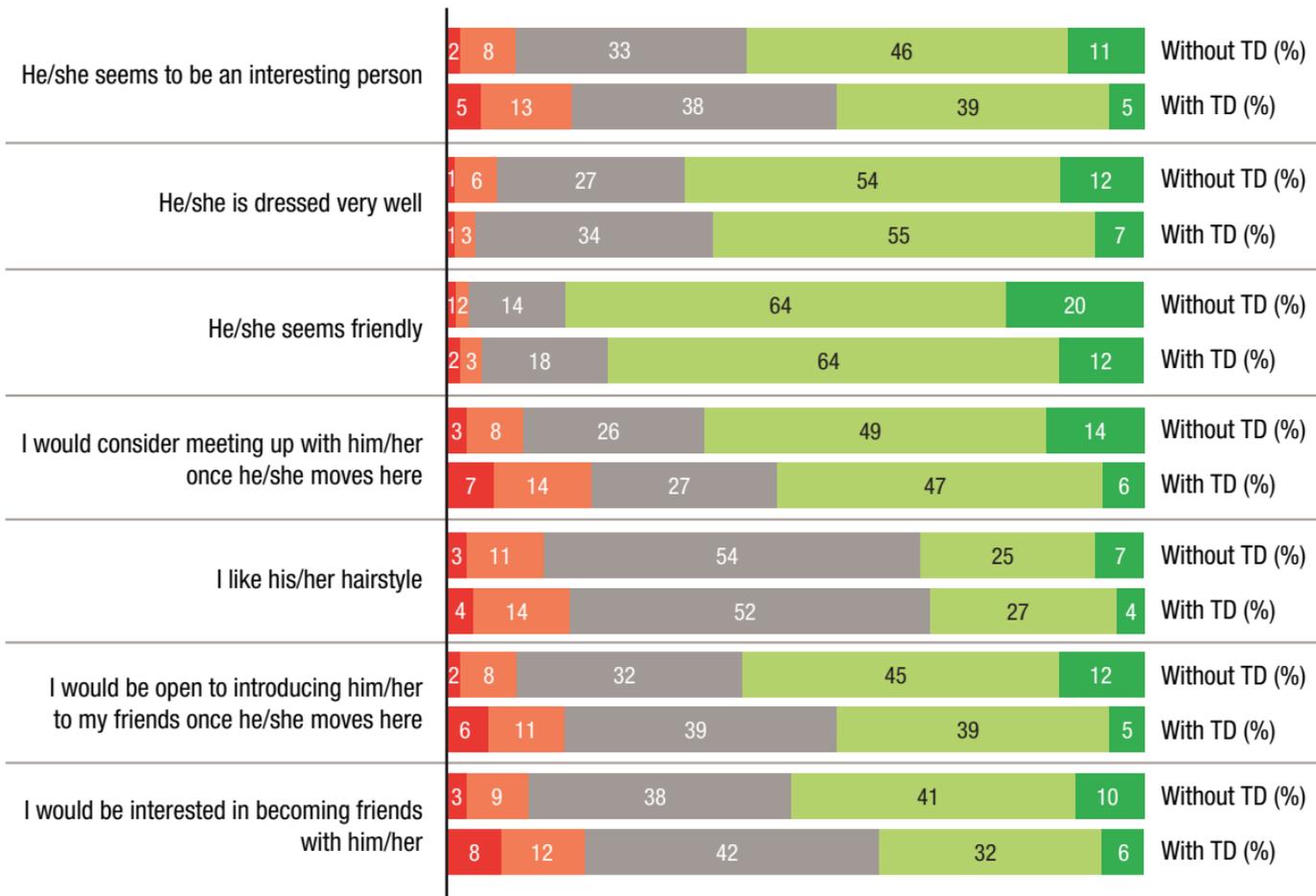
■ Strongly disagree   
 ■ Disagree   
 ■ Neutral   
 ■ Agree   
 ■ Strongly agree



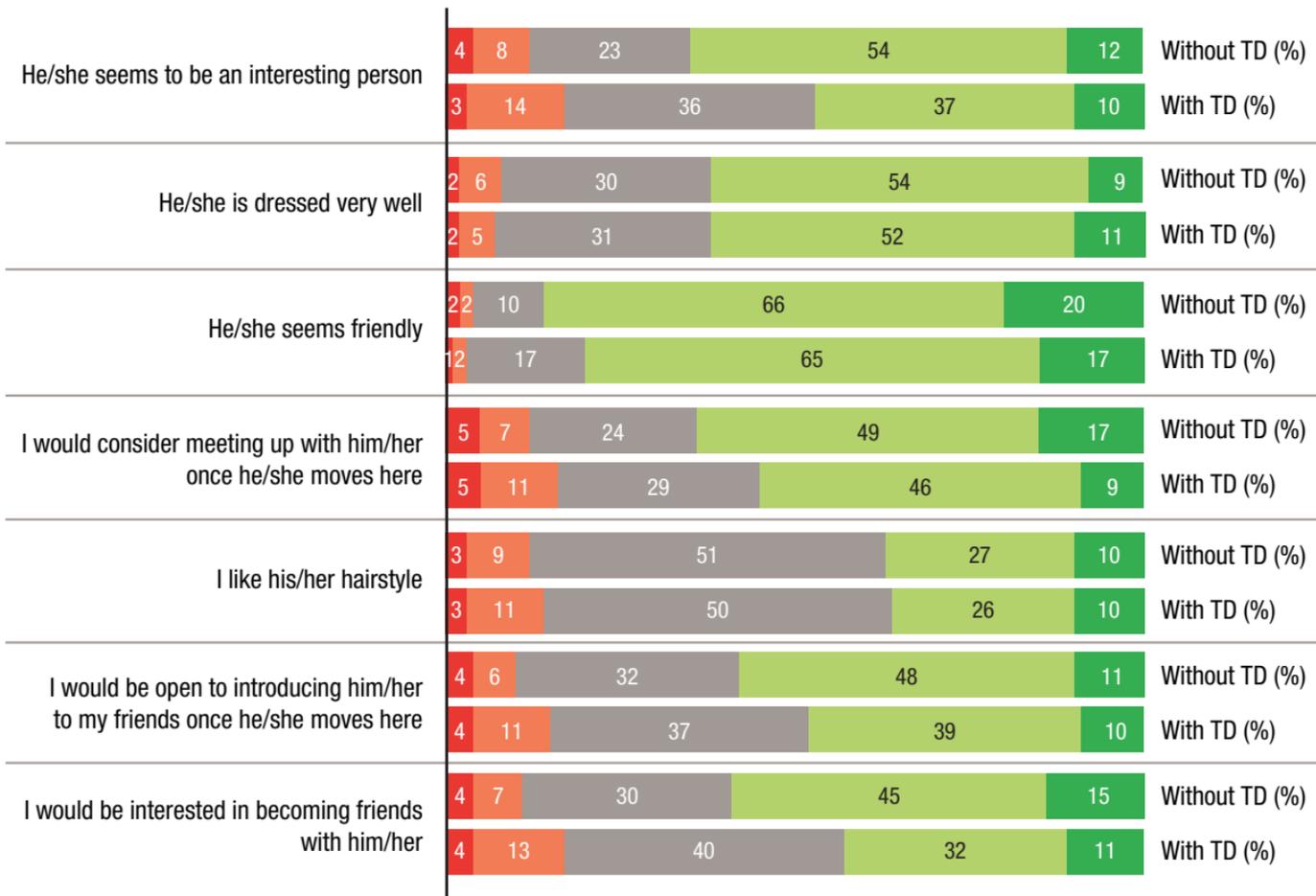
■ Strongly disagree   
 ■ Disagree   
 ■ Neutral   
 ■ Agree   
 ■ Strongly agree



■ Strongly disagree   
 ■ Disagree   
 ■ Neutral   
 ■ Agree   
 ■ Strongly agree



■ Strongly disagree   
 ■ Disagree   
 ■ Neutral   
 ■ Agree   
 ■ Strongly agree



## SUPPLEMENTARY MATERIAL

**Supplementary Table 1. Summary of Results from Physician Evaluation of the Videos Showing Individuals with TD.<sup>a</sup>**

	Mild-to-moderate TD			Moderate-to-severe TD		
	Employment	Dating	Friendship	Employment	Dating	Friendship
<b>Mean (SD)</b>	2.5 (0.7)	2.5 (0.7)	2.6 (0.7)	2.9 (0.9)	3.1 (0.7)	3.1 (0.8)
<b>Median (range)</b>	3.0 (1.0-3.5)	2.8 (1.0-3.5)	3.0 (1.0-3.5)	3.0 (1.0-4.0)	3.0 (2.0-4.0)	3.0 (1.0-4.0)

TD, tardive dyskinesia; SD, standard deviation.

<sup>a</sup>Scoring for authenticity of TD symptoms was as follows: 0 = The actor's TD symptoms are very unrealistic; 1 = The actor's TD symptoms are moderately unrealistic; 2 = The actor's TD symptoms are realistic; 3 = The actor's TD symptoms are very realistic; 4 = The actor's TD symptoms are almost indistinguishable from those of a real-life person with TD.

**Supplementary Table 2. Survey Participant Characteristics.** Participant characteristics in the groups that watched the videos showing individuals with (test group) or without (control group) TD movements. Age, gender, race, education, and relevant experience to the survey domain were recorded.

	Mild-to-moderate TD			Moderate-to-severe TD		
	Actors	Actors	<i>P</i> value	Actors	Actors	<i>P</i> value
	without TD symptoms	with TD symptoms		without TD symptoms	with TD symptoms	
<b>Employment survey</b>	<b>n = 400</b>	<b>n = 400</b>		<b>n = 400</b>	<b>n = 400</b>	
Age, mean (SD), years	49.0 (16.8)	48.6 (17.8)	0.52	46.9 (16.2)	46.0 (16.1)	0.41
Men, n (%)	131 (32.8%)	138 (34.5%)	0.65	202 (50.5%)	200 (50.0%)	0.60
White/Caucasian, n (%)	335 (83.8%)	341 (85.3%)	0.27	345 (86.3%)	343 (85.8%)	0.14
Bachelor's degree or higher, n (%)	228 (57.0%)	235 (58.8%)	0.08	240 (60.0%)	251 (62.8%)	0.32
Working full-time, n (%)	176 (44.0%)	160 (40.0%)	0.69	242 (60.5%)	263 (65.8%)	0.18
>10 years work experience, n (%)	309 (77.3%)	283 (70.8%)	0.23	296 (74.0%)	282 (70.5%)	0.55
Experience with hiring for client-facing positions, n (%)	273 (68.3%)	244 (61.0%)	<0.05	264 (66.0%)	259 (64.8%)	0.77
Experience with hiring for back-office jobs, n (%)	146 (36.5%)	154 (38.5%)	0.61	166 (41.5%)	166 (41.5%)	1.00

**Supplementary Table 2. Survey Participant Characteristics (cont).** Participant characteristics in the groups that watched the videos showing individuals with (test group) or without (control group) TD movements. Age, gender, race, education, and relevant experience to the survey domain were recorded

	Mild-to-moderate TD			Moderate-to-severe TD		
	Actors	Actors	<i>P</i> value	Actors	Actors	<i>P</i> value
	without TD symptoms	with TD symptoms		without TD symptoms	with TD symptoms	
<b>Dating survey</b>	<b>n = 400</b>	<b>n = 400</b>		<b>n = 400</b>	<b>n = 400</b>	
Age, mean (SD), years	46.4 (18.5)	45.9 (18.1)	0.80	45.4 (16.8)	45.6 (17.2)	0.96
Men, n (%)	169 (42.3%)	159 (39.8%)	0.85	180 (45.0%)	186 (46.5%)	0.35
White/Caucasian, n (%)	320 (80.0%)	320 (80.0%)	0.80	312 (78.0%)	320 (80.0%)	0.37
Bachelor's degree or higher, n (%)	164 (41.0%)	162 (40.5%)	0.16	182 (45.5%)	175 (43.8%)	0.54
≥1 relationship in the past, n (%)	355 (88.8%)	353 (88.3%)	0.87	360 (90.0%)	368 (92.0%)	0.17
Met the last dating partner through online dating/social media or common friends, n (%)	190 (47.5%)	187 (46.8%)	0.61	203 (50.8%)	210 (52.5%)	0.95

**Supplementary Table 2. Survey Participant Characteristics (cont).** Participant characteristics in the groups that watched the videos showing individuals with (test group) or without (control group) TD movements. Age, gender, race, education, and relevant experience to the survey domain were recorded

	Mild-to-moderate TD			Moderate-to-severe TD		
	Actors without TD symptoms	Actors with TD symptoms	<i>P</i> value	Actors without TD symptoms	Actors with TD symptoms	<i>P</i> value
<b>Friendship survey</b>	<b>n = 400</b>	<b>n = 400</b>		<b>n = 400</b>	<b>n = 400</b>	
Age, mean (SD), years	47.9 (18.1)	47.8 (18.2)	0.99	46.7 (17.9)	47.4 (18.1)	0.68
Men, n (%)	151 (37.8%)	156 (39.0%)	0.76	174 (43.5%)	188 (47.0%)	0.15
White/Caucasian, n (%)	322 (80.5%)	313 (78.3%)	0.08	331 (82.8%)	331 (82.8%)	0.84
Bachelor's degree or higher, n (%)	142 (35.5%)	147 (36.8%)	0.56	175 (43.8%)	184 (46.0%)	0.78
Considered a social person by friends/family, n (%)	204 (51.0%)	190 (47.5%)	0.40	226 (56.5%)	237 (59.3%)	0.66
Attended ≥1 social event per month, n (%)	256 (64.0%)	259 (64.8%)	0.92	267 (66.8%)	270 (67.5%)	0.66

TD, tardive dyskinesia; SD, standard deviation.

**Supplementary Figure 1. Participant flow chart.** The groups of 400 participants who viewed videos with or without TD were divided according to the 4 actors, such that each specific video was viewed by 100 participants as described in the text. TD, tardive dyskinesia.

